9. Education Dividend

Overall, about 71% of the youth had post-primary level of education. Only 18.4% of the youth had primary level of education. 39.6% of the youth had post secondary level of education.

Uganda has nearly achieved gender parity at all levels of education; from primary through university. However, there were 10% more women enrolled in primary and university compared to men.

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary</td>
<td>18.4%</td>
</tr>
<tr>
<td>Post Primary</td>
<td>71%</td>
</tr>
<tr>
<td>Post Secondary</td>
<td>39.6%</td>
</tr>
</tbody>
</table>

10. The Future

The country will be poorer in ethics and values more substance abuse. Uganda will be richer materially, better access to quality education and health, more jobs for the youth. Society will reward merit and hard work.

56% The country will be poorer in ethics and values more substance abuse
45% There will be more corruption
62% Society will reward merit and hard work
75% Uganda will be richer materially, better access to quality education and health, more jobs for the youth

Implications of the findings

This report is an invitation to further dialogue, debate and to ask new questions.

The report furnishes insights to inform the collective search for a shared framework for policies, programs and actions necessary to prepare Uganda’s youth to thrive and lead in a competitive and globalised knowledge economy.

Hence, three key implications from the report call for a broader and sustained national dialogue, debate and action by all stakeholders: youth, educators, government, civil society, private sector, development partners, religious and political leaders.

The double dividend

With 71% of the youth having post-primary education, there is an opportunity to leverage the demographic and education dividend and to launch the country on a firm transition to a knowledge-based economy; making real the aspirations of Vision 2040 – “A Transformed Ugandan Society from a Peasant to a Modern and Prosperous Country within 30 years”.

High expectations of the future – wealthier society, more jobs for the youth, better access to health – demands that we ensure that the national vision and development planning are both anticipatory and responsive.

Low capacity to absorb the growing supply

Over the last three decades the Uganda government has executed effective liberalisation policies, which have led to a sustained period of high growth. The country posted an average GDP growth of 7% in the 1990s and 2000s making it one of the fastest growing economies in Africa. However, such impressive economic performance has not been translated into improved labor participation among youth.

Employment rate of about 50% among university graduates reflects a weak positive association between education and labour participation. Uganda’s Vision 2040 recognises that high unemployment is largely due to the slow labor absorptive capacity of the economy and a failure to match skills with the needs of the economy.

In the just concluded elections, President Museveni pledged to “increase on job creation through wealth creation programs.”

Moreover, it is imperative, especially over the next five years, to address the skills gap, and prioritise investments in agriculture and industry to expand opportunity and harness the demographic and educational dividend presented by the youth.

A crisis of integrity

That corruption is perceived as profitable by 33% of the youth is perhaps consistent with the fact that Uganda has been tumbling down on the Corruption Perceptions Index.

The global Corruption Perception Index (CPI) shows that corruption is getting worse. Uganda was ranked 127th in 2010, 143 in 2011, 130 in 2012, 140 in 2013, and 142 in 2014, and dropped to 139 in 2015.

A significant proportion of youth believe corruption is profitable, would take or give a bribe and would not pay taxes on earned income.

What is deeply disconcerting is that widespread perception and high levels of corruption could be eroding trust in vital public institutions.

To its credit, the government of Uganda recognises that corruption is an impediment to development and it poses a major challenge to good governance, which is a core principle of Uganda’s Vision 2040.

Most importantly, our best efforts to address and deal with the integrity crisis must enlist the majority and the curators of Uganda’s future, its youth.
1. Values
When asked what they value most, 79% valued faith first, 47.5% valued work first, 39.6% valued family first and 37.6% valued wealth first, and 25.7% valued freedom first. Only 5.6% valued integrity first.

2. Employment
Overall, unemployment among youth was about 52%. At 62%, unemployment was highest among rural women. 22% of the youth reported they were self-employed while 26% were in formal employment.

3. Identity
Ugandan youth constructed their identity along three major dimensions.
1. 34.7% identify as youth first.
2. 29% identify as Ugandans first.
3. 9.7% identify by their faith first.

A larger percentage of youth (28-31%) between 26 and 35 years old identified as Ugandan first.

Only 4.3% identify as East Africans first, with youth aged 30-35 years (8.4%), expressing a stronger sense of East Africaness.

4. Aspirations
48% would like to go into business, compared to 24% who wish to pursue careers such as engineering, law, medicine and teaching.

46% of the youth had knowledge of government initiatives for youth. 28% of the youth had benefited from government-initiated youth programs and 37% knew how to tap into government-initiated youth programs.

5. Integrity

73%

It doesn’t matter how one makes money as long as one does not end up in jail

56%

Admire those who make money through hook or crook, (including hustling);

27%

would readily take or give a bribe and 33% believe corruption is profitable;

55%

strongly believe it is important to pay taxes

40%

Afraid to stand up for what is right for fear of retribution

6. Political Participation
Overall, the youth had positive views about politics and democracy.

68% believed it is important to vote and would participate in the next elections (2016), while 54% believed they had the power to make a difference.

However, 74% of the youth are vulnerable to electoral bribery, with 39% saying they would only vote for a candidate who bribed them.

7. What they think about the government
75% trust politicians, while 80% trust government. The most trusted institutions are religious (84%) followed by family at 88%.

68%

It is important to vote and would participate in 2016 elections

54%

Have the power to make a difference

39%

Would only vote for a candidate who bribes them

8. Concerns for the Government
Unemployment was by far, the major concern at 48%. Other concerns were lack of access to capital for business at 19%, poverty at 10% and discrimination and lack of opportunity at 8%.