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The diploma in family medicine examination; a scientific exercise

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Abstract

The Diploma in Family Medicine (DFM) Examination is a new certification offered by the College of Physicians and Surgeons of Pakistan, and its Department of Medical Education designed a scientific examination. First, the Expert Advisory Committee for Family Medicine was formed, relevant training objectives were determined, a training programme to achieve the objectives was designed and a valid syllabus was chosen. Then the examination was designed, where the candidates must pass the objective theory papers before taking the clinical examination. The clinical examination consisted of an Objective Structured Clinical Examination (OSCE) and traditional case presentations. The candidates had to pass each of the components, and attain an overall aggregate of 60%. In the first six examinations, 752 candidates sat for the theory examinations, 332 (44.14%) were eligible for the clinical examination, and 170 (23%) passed. If 60% marks obtained in case presentations is taken as the gold standard which is the current CPSP policy and compared to OSCE marks, then 75% marks in OSCE had a sensitivity of 67% and a specificity of 79% (JPMA 43:217,1993).

Introduction

People tend to follow traditional patterns. The patterns may remain unchanged for decades without anyone knowing the basis on which they were designed. With increased awareness of recent developments in educational (pedagogic) technology, particularly the development of rational basis for designing evaluation, some changes have been implemented in the postgraduate examinations of the College of Physicians and Surgeons of Pakistan (CPSP). These changes, however, have been piecemeal and patchy. To upgrade the knowledge and skills of family physicians in order to meet the health care needs of Pakistan, a Diploma in Family Medicine was approved by the CPSP; in June, 1988. With the initiation of a new programme in Family Medicine the Department of Medical Education of the College had the opportunity to devise an entirely new examination de novo. The experience of designing this examination and the results of the first six examinations conducted along these lines are described in this article. The first step was formation of an expert advisory committee. The committee set competency based objectives, and determined an appropriate training programme and syllabus to meet the objectives. An objective theory and clinical examination was designed according to tables of specifications and using the Objective Structured Clinical Examination (OSCE). OSCE was introduced for the first time in a certifying examination in Pakistan. The case presentation/discursive method of clinical examination was also part of evaluation, in order to have a traditional “gold standard” against which OSCE could be measured. Candidates were only eligible to take the clinical examination after passing the theory examinations with approximately 60% marks.

The Expert Advisory Committee

The chairperson of the expert advisory committee on family medicine was a community paediatrician. The members included faculty from family medicine, three family practitioners of Pakistan, a professor of community medicine, a CPSP councilor and educational advisors from the Department of Medical
Education of the CPSP. This was analogous to formation of test committees in National qualifying examinations in the United States of America².

**Training Objectives**
The training objectives were based on the ambulatory health care needs and the workload of family physicians of Pakistan. The overall objectives stated that the family physicians should be able to:
(a) undertake initial management of all medical and surgical emergencies up to transportation to a hospital;
(b) manage commonly occurring diseases in the community which can be treated at home;
(c) refer early and appropriately those cases which cannot be managed by the primary care doctor, recognizing limitations of primary care;
(d) prevent locally endemic diseases and promote health.

**Training Programme**
A very specific need based training programme for Pakistan was derived which would enable the family physicians to acquire the requisite knowledge and skills. On completion of the house job, a one year’s special supervised training was designed. Ideally, the years specialized training should be in family practice or other ambulatory care units. Due to a lack of trained supervisors/trainers in the field of family medicine, it was recommended that to begin with, ten months of this one year training should be in teaching hospitals and the remaining two months should be an elective period. As nearly 50% of our population is less than 16 years of age, and as nearly 60% of the patients presenting to the general practitioners are children, special emphasis was placed on maternal and child health. The elective could be in any of the traditional hospital disciplines and subspecialties of medicine and surgery, or in a duly approved and supervised rural health centre or family practice clinic. As the formal training programme had only recently been devised, it had not been implemented. The training sites and trainers had not been identified. Therefore, a grandfather clause was recommended that graduates of five or more years of experience of family practice would be eligible to take the examination without training.

**Syllabus**
The syllabus was based on the problems commonly seen in family practice and includes presenting symptoms/problems as well as diseases rather than the traditional pathophysiological classifications seen in a text book (Table 1).
A short course, covering the main topics of the syllabus, is repeated annually, and includes a component of hands-on clinical training to practice and refine specific psychomotor skills critical to family practice.

**Criteria for Selection of Examiners**
A criteria for selection of examiners was developed based on the patients to be examined. There were three groups of two examiners each, six examiners in all.

- **Group I**: A community pediatrician and a general practitioner for the paediatric case;
- **Group II**: A general physician and a general surgeon for the adult male patient;
- **Group III**: An Obstetrician/Gynecologist and a general practitioner to examine the candidates on the adult female patient.

As there was no postgraduate certification in Family Medicine before the Diploma Examination was designed, criteria for selection of General Practitioner Examiners were chosen and agreed upon by the Expert Advisory Committee (Table II).

### Table 1. Examination Content.

1. **Knowledge of the Causes, Diagnosis and Management of the common clinical problems/diseases of children, women and adult males:**
   - Fevers
   - Pain, acute and chronic
   - Weight loss, Malnutrition and Obesity
   - Vomiting, Diarrhoea, Constipation, Jaundice
   - Haemorrhages
   - Respiratory Infections, acute and chronic cough and dypnoea
   - Oedema, general and local
   - Swellings and Lumps
   - Anxiety, Depression
   - Behavioural and Socio-Cultural Problems
   - Hypertension, Heart Disease, Diabetes Mellitus
   - Pregnancy, Family Planning, Infertility
   - Etcetra.

2. **Diagnosis, Management and Control of Communicable Diseases:**
   - Poliomyelitis
   - Diphtheria
   - Tetanus
   - Tuberculosis
   - Pertussis
   - Measles, Mumps, Rubella

3. **Early Detection and Prevention of Neoplasia**


**Table II. Criteria for Selection of General Practitioner Examiners.**

1. Postgraduate Qualification in Family Medicine.
2. PLUS 10 years of Experience in General Practice.
3. Recommendations by Two Fellows of the CPSP.
   
   OR
   
   1. 10 years of Experience in General Practice.
   2. PLUS Evidence of Continuing Medical Education.
   3. Recommendations of Two Fellows of the CPSP.

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**Evaluation**

Keeping in view most of the suggestions by Tinkelman\(^3\), a table of specifications (Table III)

**Table III. Table of Specifications.**

<table>
<thead>
<tr>
<th>Systems/diseases</th>
<th>Cognitive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respiratory</td>
<td>12</td>
</tr>
<tr>
<td>Gastrointestinal</td>
<td>12</td>
</tr>
<tr>
<td>Cardiovascular</td>
<td>9</td>
</tr>
<tr>
<td>Musculoskeletal</td>
<td>9</td>
</tr>
<tr>
<td>Communicable Diseases</td>
<td>12</td>
</tr>
<tr>
<td>Renal and Urinary Tract</td>
<td>9</td>
</tr>
<tr>
<td>Pregnancy and Birth</td>
<td>12</td>
</tr>
<tr>
<td>Reproductive</td>
<td>9</td>
</tr>
<tr>
<td>Breast</td>
<td>6</td>
</tr>
<tr>
<td>Psychiatric/Behavioural</td>
<td>9</td>
</tr>
<tr>
<td>Neurological</td>
<td>6</td>
</tr>
<tr>
<td>Endocrinial/Metabolic</td>
<td>9</td>
</tr>
<tr>
<td>Dermatologic</td>
<td>12</td>
</tr>
<tr>
<td>Otorhinolaryngological</td>
<td>6</td>
</tr>
<tr>
<td>Ophthalmic</td>
<td>6</td>
</tr>
<tr>
<td>Nutritional</td>
<td>12</td>
</tr>
<tr>
<td>*Questions</td>
<td>150</td>
</tr>
</tbody>
</table>

*Note = Each question has one stem and 5 items/statements relating to the stem.*

was determined for the examination. Common problems like respiratory and gastrointestinal problems, problems of communicable diseases, pregnancy and birth were weighted more heavily than other less frequently occurring problems.

The theory examination was designed as a comprehensive multidisciplinary examination with the cluster variety of true or false type of questions. In each of the six theory examinations, there were 750 true and false items, grouped as 150 questions with five items under each heading or stem. The
questions were constructed by specialists and generalists working in the field, who had participated in the basic ‘Workshops on Education Planning and Evaluation’ held by the Department of Education and National Teacher Training Centre, at CPSP. A large number of questions were elaborately formulated to be interpretive rather than recall. They were reviewed to ensure that the questions meet the objectives, were appropriate for the level of the examination, that the distractors were plausible and there was no ambiguity in the wording or statements in accordance with the recommendations of Gronlund. These questions were randomly allocated to two papers, each paper of two and a half hours duration. Only those candidates who achieved the previously established criteria of 60% or more in the theory examination were eligible to take the clinical examination. When the Diploma in Family Medicine Examination was started, it was the first time in Pakistan that a professional examination in medicine was entirely based on objective questions. The clinical examination was then conducted in two parts. The first part consisted of an Objective Structured Clinical Examinations (OSCE), which carried 50% of the clinical examination marks, and the second part consisted of the traditional clinical case presentations to examiners, which carried the remaining 50% marks. Regular pre-examination meetings of the examiners were held to review OSCE units and stations, and to discuss strategy of the clinical case presentations including the allocation of marks to history taking technique, physical examination and management appropriate to the level of a minor diploma in family medicine. In 1990, OSCE was used in a professional examination in medicine for the first time in Pakistan. Prior to the first examination, one of the examiners was designated as coordinator for OSCE and was trained to design and conduct such an examination. There was apprehension that there would be some resistance to it, as it was a new evaluation technique, to which the candidates had not been exposed before. The candidates were given a special briefing by the coordinator preceding each OSCE examination. The design and conduct of the examination process was fully explained to and discussed with the candidates. The candidates invited to take the traditional clinical case presentation examination should have obtained at least 50% marks in OSCE. The clinical case-presentation “traditional” examinations consisted of three patients: a child, an adult female patient (who may or may not be pregnant, or who may or may not have gynaecological problems), and an adult male patient. This was again a departure from the tradition of having cases categorized by specialty such as Surgery, Gynaecology, etc., and was based on the fact that women, men and children are all representative of a general practitioner/family physician’s patient population. Twenty minutes were allotted for the clinical encounter with each patient, followed by fifteen minutes for presentation of the case to, and discussion with a set of examiners. Each set of examiners marked the candidates separately according to the strategy defined beforehand. Then the marks of all three set of examiners was totaled.

Results

In the first six DFM examinations, 752 candidates took the True or False multiple choice theory examination. 332 (44.14%) candidates passed the theory examination and were eligible to take the clinical examination (Table IV) but 4 were absent.
The OSCE was conducted at each of the two examination centers (Karachi and Lahore), for all candidates on the first day of each of the six clinical examinations. The traditional clinical examinations and discussions on the cases, were conducted on subsequent days. 170 (23.0%) candidates passed the DFM Examination in the first six examinations, securing a minimum of 50% marks in OSCE and the traditional clinical examination separately, with an overall aggregate of 60% pass marks. No-one failed in the OSCE as the pass percentage was kept at 50% with no negative marking at the question and response stations. Results were announced at the end of each day. Within a week of the examination, a written feedback was sent by the CPSP to each unsuccessful candidate, stating how well or badly the candidate performed in each component of the examination. To assess the relevance of OSCE against the traditional format of case presentations, we took 60% pass marks in case presentations as the goal standard and compared it to different cut-offs\textsuperscript{6} for OSCE. A four fold comparison (Tables V, VI)

Table IV. Results

<table>
<thead>
<tr>
<th></th>
<th>Total No. of Candidates</th>
<th>752</th>
<th>(100.00%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Successful in Theory Exam</td>
<td>332</td>
<td>(44.14%)</td>
<td></td>
</tr>
<tr>
<td>No. Appeared in Clinical Exam</td>
<td>328</td>
<td>(44.14%)</td>
<td></td>
</tr>
<tr>
<td>Passed DFM Exam</td>
<td>170</td>
<td>(23.00%)</td>
<td></td>
</tr>
</tbody>
</table>

The OSCE was conducted at each of the two examination centers (Karachi and Lahore), for all candidates on the first day of each of the six clinical examinations. The traditional clinical examinations and discussions on the cases, were conducted on subsequent days. 170 (23.0%) candidates passed the DFM Examination in the first six examinations, securing a minimum of 50% marks in OSCE and the traditional clinical examination separately, with an overall aggregate of 60% pass marks. No-one failed in the OSCE as the pass percentage was kept at 50% with no negative marking at the question and response stations. Results were announced at the end of each day. Within a week of the examination, a written feedback was sent by the CPSP to each unsuccessful candidate, stating how well or badly the candidate performed in each component of the examination. To assess the relevance of OSCE against the traditional format of case presentations, we took 60% pass marks in case presentations as the goal standard and compared it to different cut-offs\textsuperscript{6} for OSCE. A four fold comparison (Tables V, VI)

Table V. Effect of Placing cutoff at various OSCE% levels.

<table>
<thead>
<tr>
<th></th>
<th>Traditional</th>
<th>≥ 60%</th>
<th>≥ 75%</th>
<th>≥ 70%</th>
<th>≥ 65%</th>
<th>≥ 60%</th>
<th>≥ 50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>OSCE% Range</td>
<td>Clinical Exam</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>≥ 80%</td>
<td>23</td>
<td>13</td>
<td>13</td>
<td>61</td>
<td>50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>75% - 79%</td>
<td>58</td>
<td>37</td>
<td>224</td>
<td>61</td>
<td>50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70% - 74%</td>
<td>9</td>
<td>5</td>
<td>187</td>
<td>70</td>
<td>129</td>
<td></td>
<td></td>
</tr>
<tr>
<td>65% - 69%</td>
<td>11</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60% - 64%</td>
<td>9</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55% - 59%</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>≤ 54%</td>
<td>91</td>
<td>237</td>
<td>324</td>
<td></td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th>Sensitivity</th>
<th>Specificity</th>
</tr>
</thead>
<tbody>
<tr>
<td>≥ 80%</td>
<td>23.27%</td>
<td>94.91%</td>
</tr>
<tr>
<td>75% - 79%</td>
<td>94.78%</td>
<td>97.96%</td>
</tr>
<tr>
<td>70% - 74%</td>
<td>76.81%</td>
<td>97.96%</td>
</tr>
<tr>
<td>65% - 69%</td>
<td>65.96%</td>
<td>94.32%</td>
</tr>
<tr>
<td>60% - 64%</td>
<td>69.09%</td>
<td>94.32%</td>
</tr>
<tr>
<td>55% - 59%</td>
<td>69.09%</td>
<td>94.32%</td>
</tr>
<tr>
<td>≤ 54%</td>
<td>73.02%</td>
<td>94.32%</td>
</tr>
</tbody>
</table>

Adapted from Sackett et al. Clinical Epidemiology; A Basic Science for Clinical Medicine.
showed that with no negative marking and a pass percentage of 75%, OSCE has: a positive predictive value of 55% (the proportion of the candidates correctly predicted as passed or “ruled in” was 55%). The low positive predictive value denotes that the prevalence of people getting > 60% marks in the traditional clinical examination was much less than 50%, a negative predictive value of 86% (the proportion correctly predicted as failures or “ruled out”), a sensitivity of 67% (the index to detect the candidates who would pass), a specificity of 79% (the index to detect the ones who would fail), an overall accuracy of 75.6%.

Discussion

These examinations were the first step in implementing rigorous standards for objective assessment of primary health care providers. As recommended by Bloom\textsuperscript{7}, first of all, the training objectives were determined, as the objectives are not only the goals toward which the curriculum is shaped and toward which instruction is guided, but they are also the goals that provide the detailed specifications for the construction and use of evaluative techniques. The examination content was designed according to the objectives and the common clinical problems that present to family physicians. In designing the training programme, we reviewed Tylers ideas\textsuperscript{8}, and special care was taken to include sites offering wide varieties of learning experiences, which would enable the candidate to deal with the kind of “content” implied by the objectives. In weighting the examination, the available morbidity and mortality data in Pakistan\textsuperscript{9,10} was of primary importance. Efforts were made to make the examination as objective as possible. An Objective Structured Clinical Examination, with 5-10 minutes OSCE stations, lends itself very well to the assessment of clinical competence of family physicians and general practitioners, as the average patient-doctor contact time is 5-10 minutes per visit\textsuperscript{11} or less. One must be careful to give enough background information about the patients while structuring the stations to make it a valid examination, because in real life situations the family physicians have prior knowledge regarding the family and past histories of their patients.
Conclusion

We need to use a wider variety of questions, for example, modified essay questions and one out of five best choice, in the theory papers in order to assess the width and the depth of knowledge of the candidates. An appropriately structured OSCE is a relevant technique to assess the clinical competence of family physicians. The pass marks of OSCE have been arbitrarily defined! as 50% in our examination. Based on our findings, OSCE alone is used for the pass/fail criteria, the minimum pass marks should be around 75%. Our goal is to take further steps in ensuring high quality examinations in the discipline of family medicine, appropriate to the needs of Pakistan, through extensive supervised training and greater objectivity in evaluation.

References

8. Tyler, L.W. How can learning Experiences be Selected which are likely to be useful in attaining these Objectives? In: Basic Principles of Curriculum and Instruction, Chicago, the University of Chicago Press, 1949; pp.63-82.